



Enclosure 8

Date: **January 27, 2026**

Prepared by: **James Duff, Executive Manager - Human Resource Services**

Subject: **Vice Principal Leadership Pool Appointment**

BACKGROUND

The St. Clair Catholic District School Board's Leadership Discernment Program supports educators discerning future leadership with the following opportunities through Leadership Discernment evenings that are held under the theme of "Shepherding & Serving: Journey WITH Us."

1. November 26, 2025 – This session featured a panel of new and experienced administrators sharing reflections on their leadership journeys, rewards, and insights to inspire future leaders.
2. February 25, 2026 – This session will feature a Catholic Leadership presentation from Catholic Principals' Council of Ontario (CPCO) representatives.
3. April 8, 2026 – This session will feature a Leadership Symposium.

On January 13, 2026, candidates were interviewed for admission into the Vice Principal Leadership Pool. Candidates were assessed on two components:

1. An Interview
2. A Case Study

In addition, the candidate provided an application letter, a résumé, a pastoral recommendation, philosophy of Catholic Education and letters of support from colleagues.

The Vice Principal Leadership Pool Selection Committee consisted of:

1. Lisa Demers, Director of Education
2. Jen Morrow, Superintendent of Education
3. Chris Kehoe, Superintendent of Education
4. James Duff, Executive Manager – Human Resource Services

The Selection Committee is pleased to confirm the following new appointment to the Vice Principal Leadership Pool:

Aarynn Hamilton (internal), *Elementary Classroom Teacher, St. Michael's Catholic School*

Julie Skillas (internal), *Program Resource Teacher, Holy Trinity Catholic School*

Alicia Da Silva (internal) *Elementary Teacher, Science (English) – Immersion Prep, Gregory A. Hogan Catholic School*

RECOMMENDATIONS

That the St. Clair Catholic District School Board receive the report: *Vice Principal Leadership Pool Appointment*.